



BOARD MEETING MINUTES – JULY 2015

	20/07/2015	Time	18:15	Meeting #	1
ies	Amanda Parkinson, Sophie Sills, Aych McArdle, Anna Nelson, Natasha Gaffin, Beth Maynard, Emmy Rakete, Aaliyah Zionov, Avery Watson, Pema, Anahera, Duncan Matthews, Toni Duder, Morgan Butler, Nicky Thorburn, Chase Fox (6:28pm), Torranice (8:08pm), Hannah Spyksma (8:34pm)				
ies	Justine Sachs				

Items:

Detail	Owner	Item Type (Note/ Action/Issue Decision)
Meeting opened at 6:20pm.		
ntroductions from attendees and schedules of interest. Note that Aaliyah, Justine, and Emmy are a part of No Pride in Prisons, a prison abolition group.		Note
Board development sessions		
Form, function and obligations of the board outlined, as well as primary legal duties.		Note
Pass minutes from last board meeting		
Motion proposed to pass the post-AGM public-excluded board meeting minutes as a true and accurate record of the post-AGM public-excluded board meeting. Motion put forward by Amanda		Decision



Motion seconded by Nicky in favour: 9 Abstentions: 0		
Reports		
General Manager's report provided by Duncan. Report is available on the Drive.		Note
Notification to the board of the appointment of Pema to National Projects Coordinator on July 17..		Note
Options for a new Rainbow Youth drop-in center location were discussed.		Note
Communication Manager's report provided by Toni. Report is available on the Drive.		Note
Education Manager's report provided by Aych. Report is available on the Drive.		Note
Support Coordinator's report provided by Morgan. Report is available on the Drive.		Note
Fundraising Coordinator's Report provided by Chase. Report is available on the Drive.		Note
General Business		
REDACTED		Note
Motion put forward to propose that RainbowYOUTH approaches other community groups to create a diverse community working group to reach out to the Department of Corrections. This will be checked on by the Board in the September Board Meeting. Motion put forward by Amanda Motion seconded by Nicky in favour: 9		Decision



Abstentions: 0		
Board etiquette and responsibilities were discussed. Included were discussions of e-mail and board etiquette as well as social media presence.		Note
Decision for board meetings to be on the third Friday of every month at 3:30pm. In the event that a GQ meeting is occurring at this time, a space at Body Positive must be booked instead. Agendas must be finalized 3 days before the meeting.		Decision
Recommendation for the board to go away for a “strategy weekend” in lieu of a strategy day.		Note
Motion put forward for the previous RY board to do a thorough handover from the co-chairs. Motion put forward by Amanda Motion seconded by Nicky In favour: 9 Abstentions: 0		
Committees		Decision
Education committee activities and actions reviewed by Aych.		Note
Comms and Engagement committee activities and actions reviewed by Toni.		
Campaigns and Fundraising committee activities and actions reviewed by Chase.		
Policy committee activities and actions reviewed by Duncan.		
Culture Club committee activities and actions reviewed by Morgan.		
AOB		
None		



Meeting closed at 9:19pm

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Items Closed at this meeting:

n	Action	Assigned To	Due Date	Update

Action Items:

n	Action	Assigned To	Due Date	Update



Index: Secretary's notes/transcript

Meeting start 6:30pm

Rules of interest - discussion about definition of conflict of interest

that Aaliyah, Justine, and Emmy are a part of No Pride in Prisons, a prison abolition group

Issues - form, function, obligation

Chair: the overarching function of a board is that the operational stuff can be done by the staff; strategic stuff can be done at governance level by the board.

Chair: staff report back to board. board keeps oversight; what are the staff doing and why?

Obligations: we are bound by the charities act - recommended to read as board members. we have the responsibility of six directors. from a functionality perspective this must be kept in mind.

Key legal duties: duty of care, duty of loyalty, duty of obedience

Questions

Inclusion of rainbow youth and charities act to be put into the minutes

AGM public excluded minutes read. all in favour as a true and accurate record

Chair put forward to read June minutes on Strategy Day when the previous board does a hand-over. all in favour

Annual manager's report - Duncan. available on Google Drive

Freedman Trust funding for Morgan and Aych. want to talk about how to support us in 2015. increase in funding from 2014

Outing day - Auckland Zoo. team-building

Leopold - \$1510 raised

Outing research options discussed:



ation of effect of Inside Out video resources

ation of the center (looking at moving - what makes the center successful?)

ch into a new center in Tauranga and what wider effect on the community it may have
and Disability Law workshop

ntment of Pema to National Projects Coordinator on 17th July

g Rainbow Youth - original offer was to share an office with OUTLine in 2012

wldgement that the center is not big enough for events like training, parties, AGM. however, staying in the CBD/downtow
nging and expensive on RainbowYOUTH's budget.

unity consultation: people "like the center where it is." recommended to stay in the CBD

for 281 K Road ends on May 2016

in found two options that are still valid (but "not ideal" - Torranice and Amanda)

NZAF in College Hill. taking a third of their space. includes OUTLine.

advantages: access to shared spaces within NZAF (board room/meeting room), deck, pool, barbeque, working alongside
other organization, air conditioning and windows.

disadvantages: 60m² (smaller than the current space), not an ideal location in terms of community, losing independence
being closely aligned to two organizations with different cultures.

Ponyton Terrace (off Pitt Street). Body Positive giving up one of their spaces to RY. two levels.

disadvantages: the only bathroom is upstairs, not accessible if can't walk up the stairs, hard to find in comparison to K R
a mini-elevator would cost \$12000

advantages: cheap, Body Positive's kaupapa and culture aligns more closely with RY's, larger space.

s an urgency to moving the space - day-to-day operations become increasingly dysfunctional in this environment, especia
mmunity grows. no room for confidentiality.

on on a new space should ideally be made within the next few board meetings.



community facilities fund through lotteries. applying for that would be ideal, but we need to know what to spend it on! applications close on 2nd September 2015. decision made in December. works well for a January or February moving month. and happens twice a year, so we can apply again if we don't achieve it. I be put on agenda for next month.

gender Services Community Forum in Grey Lynn Community Hall. rides from Rainbow Youth at 2:30pm (meeting 3-5)

Communication Manager Report:

"Local" project - new website to take the place of Curious.

as a map of New Zealand with a directory of all the queer/trans groups. in contact with writers to build profiles for each group. based in Southland in Otago. Youthline is distributing it to all one-stop shops.

Youthline wants to do a nation-wide distribution of the resources

going into crowdfunding to continue support

availability of resources: working with Seeflow. 101 comic translated into sign language.

Education Director's Report:

Items:

Out - anti-bullying video series. expanding. Funding to roll out in: Waikato, Hawkes Bay, Palmerston North, Wellington, Christchurch, Dunedin.

IB education project - repurpose existing education program to meet needs of Maori and Pasifika students in South Auckland. three new educators.

and Morgan went down to Alexandra, working with Sticks and Stones (anti-online bullying program)

presented at conferences including PENZ conference in Waikato.

three new educators, Vaneesha, Ella, Elspeth

Language Week: using more Te Reo in education program



Part Coordinator's Report (Morgan):

Active groups are GQ and TaurangaPryde

Intern trained: Alice

Marra has finished placement but is now an intern

Worked to Epsom Girl's Grammar School. Ngatea High School has a QSA group (6 kids) who will visit Rainbow Youth and other city groups in Auckland.

Work with GayNZ with Jacqui - about new role, what they do

Work with LUSH to celebrate #gayisok - talked about Rainbow Youth and distributed resources

Connections given to Australian organizations

Workshop on identity and gender workshop in Queenstown and Alexandra. queer youth interested in starting a group in Alexandra.

Raising Coordinator's Report (Chase):

Worked with Kat for TaurangaPryde office for World of Difference, \$100,000

Worked with \$10,000 for Duncan

Worked with \$8500 for groups, etc

Worked with Think Pod - finance students etc; recommendations on funding and donor strategy

Worked with Community Sector Research Fund - working with Inside Out to put together an application

Worked with subsidy under Auckland Council does not exist anymore (\$20,000-25,000). losses must be covered by applying to other local councils.

Work should be written up on this

Operational Business:

For the Voting Board, there must be at least two people of differing gender identities. for this board, this means that Avery must be present at all voting decisions

Work on: Transphobia and Incarceration in Aotearoa



· warning for sexual assault

transmisogyny as a specific form of oppression - most studies show that transmisogyny is the defining factor in violence against

trans people. over 90% of assaulted trans people are assigned-male-at-birth people

In 2014, the DoC reformed their policy around incarcerated trans people - trans people are always put in the prisons based on their birth certificate

trans women are 13 times more likely to be sexually assaulted than the general population in incarceration

DoC repeatedly turns down or (illegally) does not respond to requests about how many trans women are in their prisons. we have a right of knowing if they are adhering to the law

Example: Collett, a trans woman who's been in a men's prison for 6 or 7 months. mostly in solitary confinement.

When you are in prison, you can lobby to be put in the correct facility. or you are put in solitary confinement, which the UN describes as a form of torture.

Of all incarcerated people are Maori. 13% are Pasifika.

Recommendations for RY:

What corrections are doing is bad and they won't tell us what the extent of the problem is - no information on Jade, the reform, even a press release criticizing policy practice, highlighting negligence in record-keeping. many of these trans women are young and won't tell us how many trans people there are because there's no record-keeping except on personal records of prisoners. we need to ask of the DoC to answer these questions. report on current health status of trans prisoners. take trans prisoners out of solitary confinement and into their correct facilities.

Recommendation: that 40% of women and 41% of men in prisons are under 29, RY's educational program should expand to prisons

Issue: the department does not have to answer requests if it would require above a certain amount of work hours.

Issue: the reason there's not that much research because transgender people are not recognized as a distinct gender - people are put under their birth sexes

Recommendation: create a section for trans prisoners that attempt to protect them.



with press releases, precedent shows that we write about things that we do, rather than critiques etc.
ing to do may be to write on the website.

ote: another thing we could do would be to publicly support any research that comes out on this
would love to incorporate this into prisons.

livers education to anyone who Wants it. approaching them and offering our services can work - we can talk historically a
ve have done in the best. we have a good relationship with CYFS and Youth Justice.

connections with journalists? stand and advocate.

n also reach out on a national level to prisons. resource distribution, etc.

reach directly to incarcerated people. are we able to reach out to PD?

da: staff deal with department of corrections and offer our services? reaching out and doing professional development trai
y out a harsh media critique of the DoC and then attempting to reach out to them may not go well.

a statement could be released after reaching out to the DoC? "look at what we're doing" rather than "look at what you're n

in: LGBTQIA youth named as "at risk" group in 2010 but not in 2013. we reached out to them and some good results have
out of it.

ngths-based approach would be preferable, as Toni said.

=: cross-party working group gives a mandate to work with not only young people but older trans people.

da: two-pronged approach: do we want to reach out to other organizations and create a working group - put a timeframe c
ach-out? depending on that outcome, do we want to come out as an individual organization reaching out to the DoC or at
ate a cross-party working group?

=: this would be best done after the 20th August, when the DoC is overdue to respond to the requests.

mendation to come to staff with clear directions on approaching other community groups to create a diverse community
ng group to reach out to the DoC. expect a check-up on how that is going in the September board meeting. come back to i
n September and decide whether or not to do this individually or as a larger working group.



as seconder.
n moved

etiquette and responsibilities

profile must always reflect the kaupapa of RainbowYOUTH
on the cusp of moving quite far forward

er to get funded, we must have a presence that is professional. we are now the “face” of RY. we must function and cooperate that reflects who we are, but also what we stand for as the organization.

member must respond to a message from within the organization in not more than one working day

espond to a message external to the organization in not more than five

ly people to act on behalf of RY in external organizations are co-chairs, communication manager, general manager

members must be vigilant to not do anything (incl social media) that may be seen as a conflict of interest or ethical mistake to the co-chairs that you desire to contribute to board conversation. refer to “your rights at rainbowyouth”

nd time once a month that suits everyone:

nights ideal - must work around GQ

riday every month at 6:30pm

as finalized 3 days before meetings

ry day: board debrief from last year’s board should be read

mentation to go away for a weekend to do a “strategy weekend”. at the August meeting, the old board will do a thorough review from the co-chair. Duncan or Toni can facilitate this.

as seconder



ation/introduction of committees

tion committee

s and engagement

aigns and fundraising - "paperwork" committee

- in charge of taking a selection of policy each month/quarter, reading, consulting with stakeholders, making recommendations to the board about policy

» - strategy items of how to diversify rainbow youth. "vibe" of the organization

ommitment: one committee meeting a month. one person leads the committee + email and consultation. about 5 hours a month. limited workload

re than two committees at a time

ittee appointments:

tion: sophie and avery and aaliyah and torranice

s: Toni and tash and nicky and anna (and amanda)

aigns and fundraising: chase and beth and nicky

» emmy and beth and tash and duncan

»: morgan and pema and emmy and aaliyah

amanda, torranice, beth, aaliyah

ing ends 9:19