



RainbowYOUTH
2015 ANNUAL REPORT



25 YEARS 25 MORE

Last November RainbowYOUTH celebrated 25 years of serving the queer & gender diverse community. With the help of ASB, the team at RY threw a birthday bash to celebrate the quarter century milestone of the organisation.

Present and past members of the RY whānau were joined by community leaders such as Louisa Wall, Nikki Kaye, Jacinda Adern and Tamati Coffey to look back at the road we've walked these last 25 years.

In 1989, a bunch of young people got together to form Auckland Gay and Lesbian Youth. The rest is history. Today, RainbowYOUTH is proud to be one of the largest and oldest youth run, youth lead charitable organisations in New Zealand.

RainbowYOUTH would like to say a big, warm thank you to all those who attended, performed or sponsored the evening. We had a blast, and we hope you did too!

*Thanks to **ASB** for sponsoring our 25th!*

RACHEL BREBNER, RY CO-CHAIR

I have been one of the co-chairpersons of RainbowYOUTH since February when one of our previous co-chairs stepped down to move overseas. It's been a steep learning curve, but I've really enjoyed the opportunity to be a part of RainbowYOUTH's growth as an organisation.

One of the highlights of this board term for me was the celebration of RainbowYOUTH's 25th Anniversary at the end of last year. It was incredible to look back on the past 25 years of the organisation and heart-warming to hear the stories of the impact that RainbowYOUTH has had on so many people's lives. I'd like to take the opportunity to thank Carl Ferguson and ASB for their generosity and for helping to make the event the enormous success that it was.

At the 25th Anniversary Celebration, we also launched our Alumni and Professionals Network so that those over the age of 27 will be able to remain more engaged with the organisation. Our plan for the Network is still under development - we're undergoing a lot of discussion regarding the shape that this network will take, and it's been a great learning experience for those involved. It's definitely something that I look forward to seeing develop over the next board term.

I'd also like to mention a few key people who have been really fantastic this board term. I'd like to especially mention Daniel Chorley, who has now completed his last term after close to a decade of involvement with the RainbowYOUTH board. Your service over the years has been admirable and RainbowYOUTH has been lucky to enjoy the benefits of your hard work. Thanks to Taine, for taking over as Treasurer after I stepped up to be Co-Chairperson in February. I have to thank Beth and Tash, our youngest board members this term who have spent the past year learning the ropes of board membership - I wish I'd had your confidence and drive at seventeen and I look forward to seeing the amazing things that you do in future board terms. Thanks to Jono for your wisdom and perspective, and to Mel and Stace for your hard work and diligence all board term. I'd also like to thank our advisors - Mathijs, who has recently departed for the UK after decades of involvement with RainbowYOUTH, and Anna, who has been a great asset to the organisation for many years. This board term saw the addition of Alexander Stevens as our Cultural Advisor, and I think we're already seeing the great results of his involvement. It's been great working with all of you.

I don't think that I could complete this report without mentioning Joe - it's been amazing to be able to step into this role and work with someone who I've been close friends with for years now. Joe and I were facilitators, interns, and now board members and co-chairs at the same time and it's been great to be able to go through this all with someone so infectious and enthusiastic and persistently hard-working. Thanks for your support over the past few months, and I hope that we are lucky enough to have another board term together to continue all of the work that we've started. I'd also like to thank the staff - Aych, Toni, Morgan, Chase, and, of course, Duncan - for their hard work over the past board term.

A major theme I'd noticed developing throughout the board term was that of growth. Over the last three years, especially, RainbowYOUTH has grown considerably in terms of the number of volunteers we have involved with us, the number of peer support groups we run (both nationally and regionally), the number of paid staff we have, and the amount of funding that we receive from various sources.



This growth enables us to move outward into more areas of service provision and into more regions geographically. Our national groups, established a year ago in Tauranga and Whangarei, and our continuing project, I'm Local, which sends printed and online resources into areas where RainbowYOUTH doesn't have a physical presence, are great examples of our expansion into new areas of New Zealand. I look forward to seeing how RainbowYOUTH might continue to reach beyond Auckland to impact the lives of queer and trans* youth around the country.

Our expansion also means, however, that we outgrow some aspects of our organisation that once seemed to be at the heart of it. We are currently conducting consultation around the space that RainbowYOUTH currently occupies. While 281 Karangahape Road is, for me and for many others, symbolic of RainbowYOUTH as an organisation, it is possibly time that we begin to consider moving on to a space that better suits our growing RainbowYOUTH community.

It struck me, as we celebrated the 25th Anniversary of RainbowYOUTH, how much history the organisation has behind it. It's important, as an executive board, to look outwards and to the future to see where we can better help our community. It is also important, however, to look inwards at our own procedures and organisational culture, and to look behind us at our history to see how we might improve in the future. By adapting and improving aspects internal to the organisation, we allow ourselves to work more effectively to help the wider queer and trans* community and, additionally, foster a greater sense of community within RainbowYOUTH itself.

I'd like to end with a Māori proverb. Most of you have probably heard it before - it's often quoted, I think, because it's so simple and yet so powerful, and I realized while writing this that it sums up exactly what makes RainbowYOUTH what it is. "He aha te mea nui o te ao? He tangata! He tangata! He tangata!" "What is the most important thing in the world? It is people! It is people! It is people!"

RainbowYOUTH has been incredibly fortunate to have the involvement of the people we have - our volunteers, our staff, our sponsors, our members, and everyone in the wider community who's shown an interest in who we are and what we do and has been willing to get involved and lend a helping hand. It is people that began a small group called ALGY in 1989. It is people who took that organisation and nurtured it into RainbowYOUTH, which is still standing here, in 2015, greater than I think they could have ever imagined. And it is people who will continue to grow and improve RainbowYOUTH for what I hope will be decades more.



JOE GATLAND, RY CO-CHAIR

Kia ora,

The past board term has been a fantastic journey full of adventure and incredible achievement. Before getting too far into my report I would first like to give a very special thank you to the 2014-2015 board members. It has been an absolute honour to work with you all, and it has been fantastic watching how each of you has helped shape the RainbowYOUTH whānau.

At last years AGM, the position of Chairperson was split into two positions which we called the Co-Chair positions, and after our first year of working with two Co-Chairs, we are proud to announce that it works brilliantly. Splitting this role has allowed for the portfolio of work to be divided equally, and has also allowed for myself and Rachel (and before Rachel, Sam) to help each other grow in our positions and share the weight of work.

This ensures the sustainability of knowledge, working relationships, and much much more, which is vital to RainbowYOUTH making a difference not only here in Auckland, but also in wider New Zealand.

There have been a great deal of highlights from my past year on the board, and I would like to briefly share some of these with all of you. First, there was RainbowYOUTH's 25th Anniversary. It was a great honour to have the opportunity to attend and speak at this event. It was very humbling to see where we started and how far we have come thanks to all the selfless work of our membership and volunteers over the past 25 years.

Then there was the launch of You, Me, Us!

This is an incredible resource that talks about queer, gender diverse and takatāpui people having healthy relationships. This was a huge mile stone, and a resource that took a lot of hard work from our staff, so I was incredibly proud to have the opportunity to attend the launch. The wider media doesn't often portray what healthy relationships can look like, especially in our community, so having a resource that specifically focuses on what healthy relationships for queer, gender diverse and takatāpui people has potential to touch many lives.

There was also the announcement that one of our peer-support group facilitators Kat Clark, had won two awards in the 2015 Youth Week Awards for her fantastic efforts in founding and running our peer-support group, TaurangaPryde. RainbowYOUTH is incredibly fortunate to have such an incredible team of volunteers who do an outstanding job in helping others and changing lives. Having the opportunity to work with outstanding people is one of the real privileges that comes with being on the board.

To end, I would like to say thank you to all those people who have done their part to make the 2014-2015 board term a fantastic time to be a Co-Chair person. To all of our incredible staff who give much, much more than 110%, to our facilitators for being on the ground talking and working with young people. Thank you to our members for being that friend who someone can talk to or for being that person who stands up for what they believe is right, and to the parents who drop us off at groups or are there with us at the parade. Thank you to our funders who put in an incredible amount of work into keeping us going and allowing us to do what we do best. And thank you to the board for being a fun, hardworking and top-notch team. And a last, special thank you to all those people who do their bit behind the scenes to help make RainbowYOUTH what it is.

"You, Me, Us is all about us, as queer, trans* and takatāpui people, having healthy relationships with each other, and what we can do when things go wrong."

RainbowYOUTH is excited to share our new resource produced in conjunction with the 'It's not OK' Campaign. This resource acknowledges that as queer and gender diverse people, we experience unique challenges in our relationships with intimate partners, friends, whānau & co-workers. **You, Me, Us** offers tips, personal experiences and information written by queer & gender diverse people for their community.

You, Me, Us resources and posters are free.
Visit the website to order your pack:

WWW.YOUMEUS.CO.NZ



YOU, ME / US



THE I'M LOCAL PROJECT

So far in our quest to help out rural queer & gender diverse young people...

We've delivered **40,000 FREE** resources to high schools, medical centres, hospitals, libraries, marae and community organisations all over **NORTHLAND, WAIKATO, BAY OF PLENTY** and **HAWKES BAY**.

We get on average, **10** requests per **WEEK** for our **QUEER & TRANS* 101 COMIC**.

In 2014, we presented **THE I'M LOCAL PROJECT** at 'Courageous Voices' - a **LGBTI Mental Health Conference in AUSTRALIA**.



DUNCAN MATHEWS, GENERAL MANAGER

Kia ora whānau,
I've been lucky to work here since 2013, and have been involved with RainbowYOUTH since 2009 as first a facilitator, and then on the Executive Board.

This is now the second year I have stood in front of y'all at the AGM in the role of General Manager. Over the year I'm not sure if I've become any wiser, but definitely older, grumpier and more long-winded, although so far I've avoided the trademark grey hairs of many who've gone before me.

A key event to start this report on would be our 25th Celebration. While I have no desire to re-live the coordination experience of that event, the night itself was an excellent celebration of our 25 years (now 26!), where we've come from, what we've achieved for young people, and, most importantly, the excellent people who've made it all happen! The event struck a great mix of members old and new, community supporters and even a few MP's. I think it surprised many in terms of the scale and professionalism of event we were able to produce, and highlights to me just how well RainbowYOUTH can bridge the gap between those most in need of support in our community, and those who work in our community's larger organisations or businesses.

Particular thanks go to ASB Bank, who provided significant funding to make not only our 25th happen, but also the Masquerade Ball and other events during and outside of the Pride Festival.



Over the last 12 months we've had no less than nine people employed in some capacity with RainbowYOUTH. This is in part due to the establishment of the Casual Educator role, which has allowed us to expand the education capacity of RainbowYOUTH.

Sadly we have also said goodbye to several staff, Paul Stevens and Tanu Gago.

Paul held the role of Fundraising Coordinator this time last year, and was instrumental in his role of growing RainbowYOUTH's income. The consistently higher total income for the previous two financial years is a direct result of Paul coming on board in 2013, making sure funding applications were written well and in on time! Paul left us in January of this year to pursue, among other things, his full time career teaching Photography, securing a position at Albany Senior.

Tanu held the role of Community Engagement Coordinator within RainbowYOUTH, and made good use of his strong community contacts to produce the awesome "Make Moments Memorable" campaign, being translated into 5 key pacific languages and launched at community events across South Auckland. Tanu's commitment to the community is also reflected in his ongoing work producing the FAFSWAG Ball, and related events. We'll miss Tanu being part of the team, and the awesome energy he brought to RY.

I wish Paul and Tanu all the best for their future and the awesome difference in young people's lives they are both making.

We've also had two new permanent staff join the team, Chase Fox and Morgan Butler.

Chase has come on board to fulfil the role of Fundraising Coordinator, and was thrown in the deep end by starting in January, two weeks before the PRIDE Festival began, one of our biggest face to face fundraising opportunities of the year! Chase has brought a focus on personal donors to the role, getting excited about donor dinners and bucket shaking, areas that RainbowYOUTH has not gone near in recent years, and is working with Auckland University volunteer consulting organisation Synergy to conduct a review of our personal donor strategies.

Morgan started in the newly created role of Support Coordinator, taking responsibility for our peer support groups and their facilitators, the intern programme, as well as significantly increasing the amount of direct 1:1 support RY is able to provide to our young people. They have made a huge difference in this area already, bringing their valuable knowledge from completing a Diploma in Youth Development to RainbowYOUTH, being the first qualified Youth (or Social) worker on staff in recent times.

No mention of staff would be complete without talking about our other awesome team members, Toni Duder and Aych McArdle.

Toni, perhaps unsurprisingly, continues to hold the dubious title of RainbowYOUTH's longest serving staff member. This year has seen her job title change to Communications Manager, and the role become full time. Toni is stepping up her responsibility within the organisation, helping me out by taking on a 2IC (Second In Command) role, and taking ownership of several key projects. The ongoing project of I'm Local has grown in leaps and bounds, with over 40,000 booklets distributed to over 400 youth spaces across Northland, Auckland, Waikato, Bay of Plenty and Hawkes Bay, with rollout into Southland and Otago underway.

Aych continues to excel in the role of Education Director. Our Professional Development offerings have grown hugely, to the point where we are doing one pretty much every week. Paid consultation work is on the increase also, and I think a particular feather in one of Aych's fabulous hats this year is significant input into the revised Health and PE guidelines released by the Ministry of Education, which indicated that schools should consider offering a gender neutral uniform option, and mandating that the diversity of sexuality be talked about at all year levels of schooling in NZ.

So much of the wonderful work that happens at RainbowYOUTH would not be possible without all these people working hard for the organisation.

One piece of work RainbowYOUTH has recently undertaken is to increase the accessibility and relevance of the organisation to a number of groups of people.

While our centre has always been, technically, physically accessible to those in a wheelchair, new staff and board have introduced a focus on other types of accessibility, including for those who are deaf, blind, or with lower literacy. With small amounts of funding and support, we are making some progress in this area, with our first resource in New Zealand Sign Language to be available soon.

Another particular focus has been opening up the organisation to people who feel more marginalised within our community, in particular, trans women of colour. This was a piece of work that was recognised as needed in late 2014, but had a real emphasis put on it after some of the events from the Auckland Pride Festival this year. Some outreach is being done within the existing communities, which will hopefully result in focus groups around particular steps RainbowYOUTH can take to become truly for all young people.

Last, I'd like to leave you with the motto gifted to us by Elizabeth Kerekere, which I believe is what every young person should have the opportunity to do at RainbowYOUTH:

*Whāia to ake ngākaunui, i te pono, i te marama.
Follow your desires with truth and clarity.*

MASQUERADE BALL

Ball season is often a bit scary for queer & gender diverse young people. Whether it's being worried about bringing a same-sex partner or about feeling safe to celebrate their gender in fancy dress; safe formal spaces can come few and far between. The Masquerade Ball was RainbowYOUTH's alternative to a regular ball - a fun, safe and affirming environment for queer or gender diverse young people to be themselves.

We had around 100 young people come together from all over Auckland to the ASB Cube in suits, dresses and mixtures of both and enjoy a night of dance competitions, selfie action, mask making and snacking.

All in all, the night was an awesome success and we're really excited to see what a repeat event next year might look like - bigger and better and more fabulous!

Thanks to our supporters ASB, Red Bull, Karma Cola, Auckland Council, HotShots, DJ Momentus & RANDA.



FACILITATION HUI

In March of this year we held our Facilitation Hui at the Tamaki college Marae. The Hui was focused around developing and strengthening the skills it takes to run RY's peer support groups.

The hui involved a range of workshops related to the facilitators roles as group leaders. A representative from Family Planning ran a workshop centered around crisis situations while RainbowYOUTH staff and board members lead workshops around self care, group facilitation skills as well as an info session around gender identity.

Thanks to Ministry of Social Development Youth Fund for funding our Hui, and to Tamaki College for allowing us to use their beautiful Marae.



EDUCATION

Kia ora,

The last 12 months have marked a new space for the RainbowYOUTH education program with expansion and development being our two key themes for the year. We have expanded from one educator to a team of five, moving to a casual educator model which has significantly increased our workshop delivery capacity. This increased capacity has lead to several new (and wonderful!) schools participating in our workshops and running school based health promotions tackling homophobia and transphobia in their community.

In the middle of 2014 RainbowYOUTH secured a contract from Te Ara Whiriwhiri (a Māori Health and Addictions Network supporting people in Counties Manukau DHB) to develop our education workshops to meet the needs of our Māori and Pacific young people and to deliver these workshops to 6000 students in CMDHB schools. We are working on redesigning our workshops to incorporate the importance of a narrative based teaching practise, as well as emphasising the principles of āta* and ako**. We hope this will enhance the learning of our students, their schools and their whānau. We are now at the testing, delivery and evaluation stage of this project and we feel very excited about this important mahi.

2015 will see the launch of InsideOUT, our collaborative project with Core Education and Curative supported by the Ministry of Social Development. This interactive video series is a resource that unpacks what it's like to grow up as queer and/or trans in Aotearoa. It will be made available for free to schools and community groups later on in the year.) It is looking beautiful!

"I've learnt to be more sensitive and not assume that everyone is straight" - Student feedback

In the last 12 months we have expanded the scope of our professional development workshops. We've developed a partnership with Affinity Services to deliver Rainbow Cultural Competency workshops each school term to teachers, nurses, counsellors and professionals working in the intersection between health and education. Our professional development workshops have been developed to more broadly meet the learning needs of organisations working with young people. This has lead to us working alongside some awesome organisations such as Auckland Libraries, Health West, University of Auckland: Faculty of Education, Social Work and Medicine, Directions Youth Health in Hawke's Bay, CYFS, SAFE, Amnesty International, Higher Ground, Rape Prevention Education, SpeakOUT, OUTLine, YouthLine and CANTEEN.

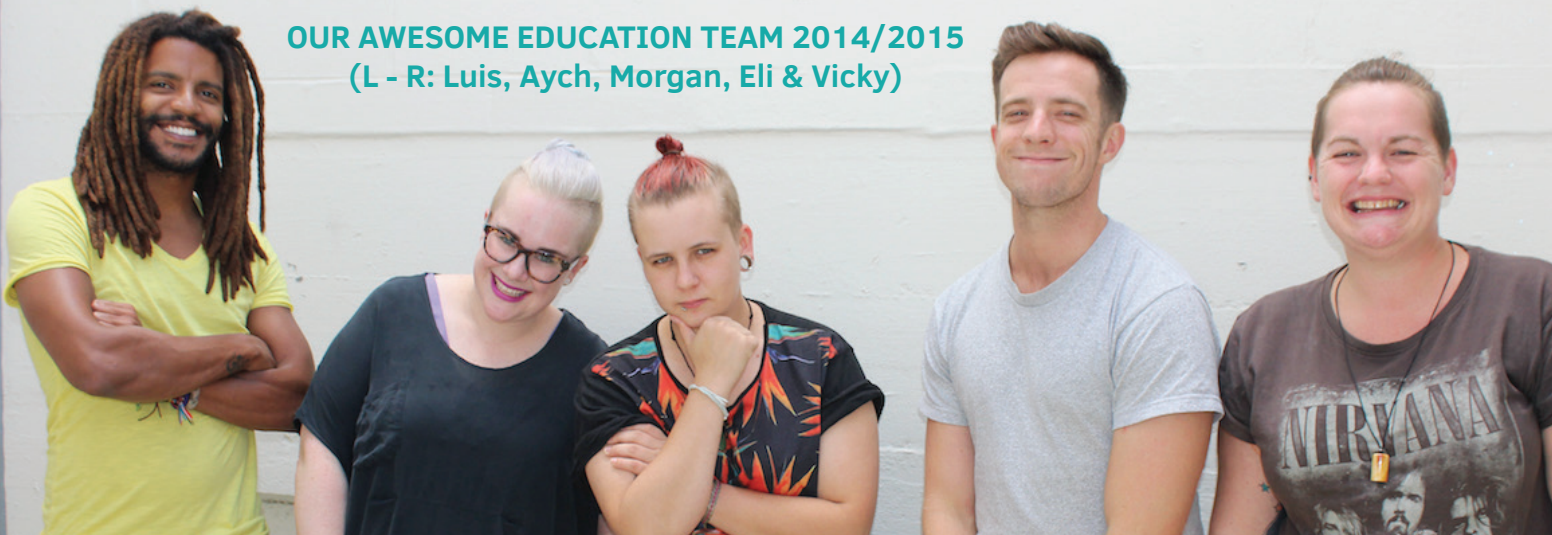
We are looking forward to another massive year!

- AYCH MCARDLE, EDUCATION DIRECTOR

** The principle of āta relates specifically to the building and nurturing of relationships*

*** The principle of ako recognises the knowledge that both teachers and learners bring to learning interactions*

OUR AWESOME EDUCATION TEAM 2014/2015
(L - R: Luis, Aych, Morgan, Eli & Vicky)



COMMUNITY WARDROBE

We launched our Community Wardrobe in February of 2014 and it has been ticking along ever since! Driven by Education Director Aych McArdle, the wardrobe is an initiative to provide **free** identity affirming clothes for queer & gender diverse people.

The wardrobe is full to bursting with awesome clothes - all thanks to generous donations from the likes of Westlake Girls' High School, and a bunch of awesome community members.

The Community Wardrobe is open weekdays from 11am – 5pm and is located through the RY drop-in centre at 281 Karangahape Road. Ask an intern or a staff member to open it up for you and away you go!

*Thanks to our supporters **K R'd Business Association, Westlake Girls' and Ara Taiohi.***

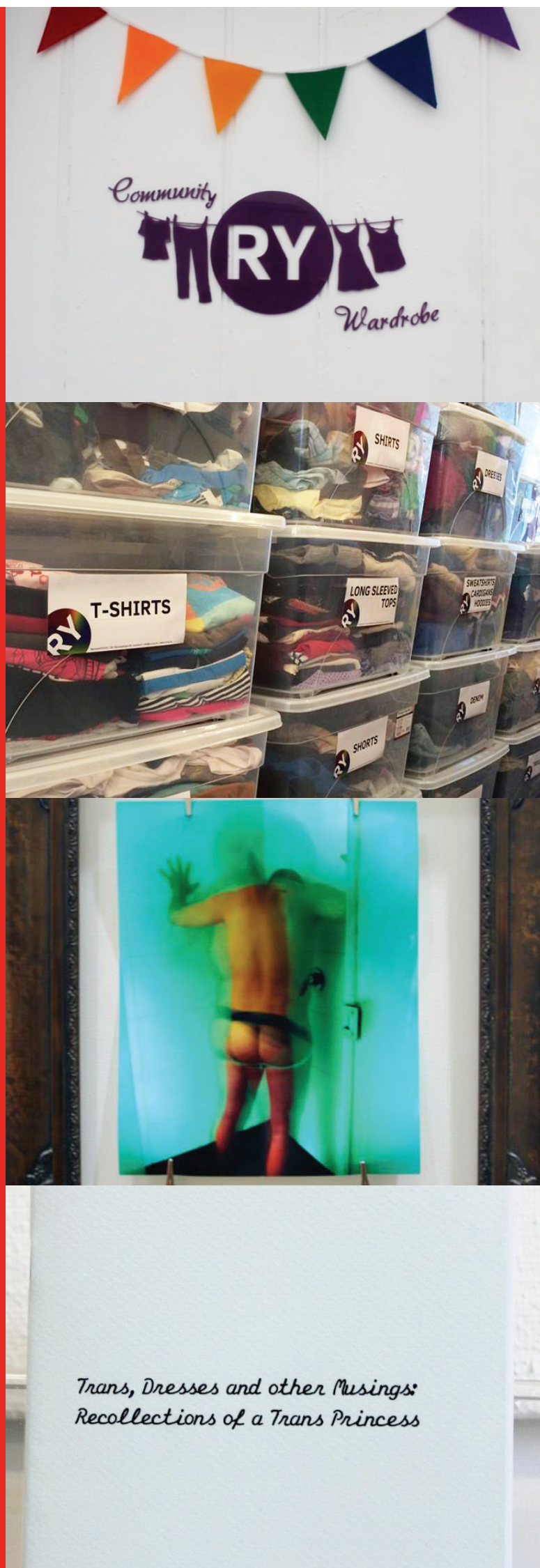
ARTEXHIBITION

RainbowYOUTH's resident art group ArtistRY held an exhibition of work produced by them as well as the wider community during the 2015 Pride festival.

Held at Studio One on Ponsonby Road, the exhibition included a variety of works that depicted the nuances of being queer or gender diverse. Mediums ranged from paint on canvas, photography, sculpture, writing and even wool!

Thanks to lead organiser Ash Spittal, the exhibition was curated to an extremely high standard.

*Thanks to our supporters **K R'd Business Association and Studio One.***



*Trans, Dresses and other Musings:
Recollections of a Trans Princess*



TONI DUDER, COMMUNICATIONS MANAGER

Kia ora,

It's really exciting to look back to 2013 and see how far my role at RainbowYOUTH has come. When I started it was on 10 hours a week, creating copy for the website. Now I'm full time, taking on projects and whole sets of responsibilities that are proving to be challenging but rich in learning opportunities.

The latter half of 2014 was incredibly hectic. We simultaneously took on the tasks of throwing a 25th birthday bash for RY, and redoing our website. The results of both projects are something I'm very proud of. RainbowYOUTH's new website marks the establishment of the final foundation block upon which our digital presence can now flourish. Going forward, we are concentrating on building RainbowYOUTH's digital services and offering more dynamic and accessible online resources.

With a generous grant from the U.S Embassy in 2014, the I'm Local project is one of the cornerstones of our growing national visibility. We've delivered over 40,000 booklets around Aotearoa, and we are seeing a steady increase of direct interaction with RainbowYOUTH from youth and organisations all around New Zealand because of them. The I'm Local project also allowed RainbowYOUTH to purchase some much needed camera equipment which we use frequently to produce videos or photography for our current projects. This has enabled us to participate in things such as New Zealand Sign Language Week - for which we shot a series of videos showing our staff, board and volunteers using their favourite NZSL words.

As part of my role as Communications Manager, I have worked this past year to develop more streamlined response systems to the growing number of inquiries and requests we are receiving. This has led to a formalized referral system set in place for gender diverse young people who reach out to us for assistance with transitioning or seeking clinical services.

I am looking forward to continuing my role into the next term with the awesome RY whānau. Some of my key focuses moving forward will be around the accessibility and scope of our resources and facilitating the creation of new resources to reach those in more marginalised areas of our community. I also will focus on continuing to grow RainbowYOUTH's brand recognition and work to capitalise on this to increase donations and support for RainbowYOUTH.

Kia ora, my name is Taine, and I have been treasurer for half the board term. Rachel Brebner held this position for the first half of the year, and taught me the bones of what I needed to know to bring us to this point.

This board term has been a challenge, both to myself in this role, and to the rest of the board in situations that have arisen. We've been on the cusp of moving from a small organisation to a large one, which has involved growing pains at times. In terms of our budget, 2015 showed a net loss, as we changed the way we accounted for tagged funds that had been received but not yet spent. This change was made as the result of missing out on our Auckland Council Accommodation Assistance application.

For the first time in 2015, we have started recording bad debts, totalling just over \$3,000. Salaries, and related staffing expenses have grown significantly year on year, and we expect this trend to continue as the organisation grows.

So as a non-governmental organisation, we rely on the generosity of sponsors to keep our doors open and our services running. I'd like to acknowledge some of the financial support we have received from our generous donors, in the year from 1st April 2014 to 31st March 2015:

We have had continued support from the ASB Community Trust, the Lotteries Commission, the Raye Freedman Trust, and the US Embassy, who have been our major donors. We extend a heartfelt thanks to each of the organisations who have allowed us to continue servicing the queer and trans youth of Aotearoa. These also include the ANZ Staff Foundation, Auckland Council, COGS, The Grassroots Trust, GABA, and the Ministry of Social Development.

Over Pride we had some fantastic support from Ray White Ponsonby, Two Hands Tattoo, Ara Taiohi, and the K Road Business Association.

Campaigns: Our Rainbow Ribbons campaign continued from last term, and was deemed a success in its evaluation. The colourful pieces adorned the shirts of many supporters, and many volunteers worked away for hours in the centre - cutting, folding and pinning them. Thanks especially to ASB, who displayed and sold them in their city branches during Pride. A special shout out to our 18 and under peer-support group GQ for producing so many on Friday nights, and our awesome interns and staff who made up the numbers when stocks were low.

Staff: One of our newest staff members, Chase, is responsible for sourcing funding and developing fundraising strategies. He has helped us start looking at assimilating grassroots fundraising alongside our existing grant and lottery applications, which I hope will continue to be incorporated next term. To see the organisation explore this direction has been the most exciting development for me.

Policy: This term we introduced a TOIL (time off in lieu) policy for staff, and reviewed the Financial Policy.

Campaigns Committee: Thank you to my fellow Campaigns Committee members: Stace, Chase, Rachel, Beth, Sam and Daniel for their work over the last 12 months. I appreciate the work you have put in, and this organisation will continue to benefit from it as we move into another term.

To the next treasurer: Continue strengthening RainbowYOUTH's relationships, keep the candle burning, and contribute your expertise and energy. We are a membership organisation, and we must keep them at the heart of every financial decision we make. It is our job to protect and uplift the young queer and trans people of this country. I am grateful to have played a role in this.



TAINE POLKINGHORNE, TREASURER



TE ARA WHIRIWHIRI



Lottery Grants Board



FUNDS FOR YOUR
COMMUNITY



ASB Community Trust

Te Kaitiaki Putea o Tamaki o Tai Tokerau

supported by **ASB**



www.grassrootstrust.co.nz



**Community Organisation
Grants Scheme**



SPONSORS

The team at RainbowYOUTH would like to acknowledge the generous support of our funders, without whom RainbowYOUTH can not deliver it's services, work on new and innovative ways to enrich the lives of queer and gender diverse young people, or keep our dreams big and shiny.

Here are the organisations who contributed substantial financial support to RY in 2014/2015.

We'd like to extend our gratitude to them all, and express our excitement at continuing our relationships with them in the future!

CREATIVE GIVING



ASB: RIBBONS! TSHIRTS! VENUES! SUPPORT!

ASB bank have been leading the way in their support of us over Pride. They've sold our Rainbow Ribbons in their banks all over central Auckland and kitting our crew and volunteers with some awesome RY shirts, as well as helping us host our Masquerade Ball. *THANKS ASB!*



RAY WHITE: SAUSAGE SIZZLE!

The folks at Ray White Ponsonby & Grey Lynn broke out the good old kiwi sausage sizzle to fundraise for us during the Auckland Pride Parade as well as housing our Rainbow Ribbons in their branch. So cool. So yum. *THANKS RAY WHITE!*



THE BOTTLENECK: QUEER T-SHIRTS!

This awesome dude took it upon himself to queer up the beer world with some sick t-shirts and then topped it off by donating the proceeds to RY! *THANKS THE BOTTLENECK!*



TWO HANDS TATTOO: FLASH DAY FOR RY!

We were super stoked when the team at Ponsonby's Two Hands Tattoo contacted us with the offer to hold a day of tattooing to fundraise for us. The designs were incredible, and our Communications Manager Toni even got one on her elbow! *THANKS TWO HANDS TATTOO!*



BARE: MUSICAL THEATRE!

Thanks so much to the folks at the Auckland Music Theatre for holding a fundraising evening during the run of their phenomenal run of Bare – a story about a group of high school seniors at a Catholic boarding school faces issues of sexuality and personal identity. *THANKS AUCKLAND MUSIC THEATRE!*



SHORTS: LGBT FILM NIGHT!

It was a privilege to receive support from this queer film night – which screened 12 queer and trans* orientated short films and donated all of the proceeds to us. *THANKS SHORTS!*

DONORS & SUPPORTERS

for the 12 months ended 31 March 2015

A

Andrew Grear
Anne-Marie Raleigh
ANZ Staff Foundation
Ara Taiohi
ASB
ASB Community Trust
Auckland Council
AUSA Women's Rights Officer

C

C L Wall
Carl Ferguson
CF Lankow
Clare Barrie
Cognition Education
COGS
Core Education

D

Dance Aotearoa New Zealand
(DANZ)
Daniel Chorley
Duncan Matthews (Duncan
Digital)

E

Eden-Albert Local Board
Elizabeth Kerekere

G

GABA
Grassroots

H

Henderson-Massey Local
Board

J

Jason Lingard
Judie Alison

K

K Rd Business Association

L

Lisa Phong
Lotteries

M

Mangere-Otahuhu Local Board
Mathijs Lucassen
Matthews P&LA
Ministry of Social Development
Ministry of Youth Development
Mirani Tuinder

N

Nick Tuck
Northcote College

R

Ray White Ponsonby & Grey
Lynn
Raye Freedman Trust
Rule Foundation
Rutherford College

S

S P Shuttleworth
Shane Elfield
Silo Park Theater
Speak OUT
St Lukes Parish

T

Taylor Mackinlay
Te Ara Whitiwhiti
Tiffany Apaitia-Vague
Todd Emerson
Two Hands Tattoo
TXG Limited

U

US Embassy

V

Victoria Abbott

W

Waitemata Local Board
Waiuku College

**The team at RY
would like to
sincerely thank
everyone who
has given to us
this past year.
We're only able
to do what we
do because of
you!**

MORE HIGHLIGHTS



CO-CHAIRS JOE & RACHEL
HOLDING DOWN THE FORT AT
RAINBOWYOUTH'S BIG GAY
OUT STALL DURING PRIDE



TAURANGA PRYDE
FACILITATOR KAT RECIVING
HER YOUTH WEEK AWARDS
FROM MP NIKKI KAYE



OUR AWESOME INTERNS ALEX
AND ANAHERA AT OUR PINK
SHIRT DAY STALL OUTSIDE
OUR DROP-IN CENTRE



RY STAFF WITH DAVID KILM
FROM LONG ISLAND GAY AND
LESBIAN YOUTH

(L - R: AYCH, CHASE, MORGAN,
TONI, DAVID & DUNCAN)

2014 AGM MINUTES

OFFICIAL WELCOME: 1:00 pm

MC: Moira Clunie

Motion: Pass minutes from 2013 AGM

1st: Samantha Hewlett

2nd: Ben Isderman

Vote: 11 ayes

OFFICER REPORTS

Chairperson: Samantha Hewlett

General Manager: Duncan Matthews

Treasurer: Daniel Chorley in absentia delivered by Samantha Hewlett

Motion: Accept officer reports and 2014 Accounts

1st: Daniel Cairncross

2nd: Taine Polkinghorne

Vote: 21 ayes

PROPOSED CHANGES TO THE RAINBOWYOUTH CONSTITUTION:

Motion: Accept new co-chair model

1st: Samantha Hewlett

2nd: Jonathan Selu

Vote: 22 ayes

Motion: Replace Takataapui Representative with Māori and Pacific Representative

1st: Ben Isderman

2nd: Jonathan Selu

Vote: 24 ayes

Motion: Change 'LGBT' in formal documents to 'queer and trans*'.

1st: Daniel Cairncross

2nd: Samantha Hewlett

Vote: 23 ayes, 1 abstaining

Motion: Change to diversity requirements for corum to better reflect gender and sexuality diversity.

1st: Daniel Cairncross

2nd: Cole Meyers

Vote: 25 ayes

Motion: Change applications for Board to be due at least one week prior to AGM (added amendment on Jonathan Selu's suggestion: Only if insufficient number apply will applications be taken on the day of the AGM).

1st: Samantha Hewlett

2nd: Taine Polkinghorne

Vote: 25 ayes

EXECUTIVE BOARD ELECTIONS

Motion: Current board stands down

1st: Moira Clunie

2nd: Michelle Andrews

Vote: 25 ayes

Motion: Elect three non-voting members as vote counters for election - Tommy, Anna & Mathias selected

1st: Moira Clunie

2nd: Daniel Cairncross

Vote: 25 ayes

Anonymous Vote: Māori and Pacific representative elected:

Jonathan Selu elected

Anonymous Vote: Trans* representative elected:

Taine Polkinghorne elected

Anonymous Vote: 8 general board member positions elected:

Samantha Hewlett, Joe Gatland, Daniel Chorley, Rachel Brebner, Melanie Govender, Stace Robertson, Natasha Gaffin, Beth Maynard.

Anonymous Vote: Indicative vote for office holder positions:

Co-chairpersons (x2):

Samantha Hewlett & Joe Gatland

Treasurer: Rachel Brebner

Secretary: Melanie Govender

Motion: Accept votes as they stand:

1st: Samantha Hewlett

2nd: Daniel Cairncross

Vote: 25 ayes

Anna and Mathias accepted as Executive Advisors

GENERAL BUSINESS - OPEN FLOOR

Tommy (Honorary Life Member):

"Thanks to staff and volunteers for all that they do. I'm very proud."

Ben Isderman (outgoing Board Member):

"The new Board looks very exciting."

MEETING CLOSED: 2:52 pm



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- Sexual & gender identity
- Coming out
- Creating a safer school/workplace
- Dealing with homophobia & transphobia



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RainbowYOUTH Executive Board 2014/2015 Term

Co-Chairs: Joe Gatland, Rachel Brebner
Secretary: Melanie Govender
Treasurer & Trans* Rep: Taine Polkinghorne
Māori & Pacific Rep: Jono Selu
General Board Members:
Daniel Chorley, Stace Robertson,
Natasha Gaffin, Beth Maynard.

Adult Advisors: Anna Nelson,
Mathjis Lucassen (stepped down)

RainbowYOUTH Staff 2015

General Manager: Duncan Matthews
Communications Manager: Toni Duder
Education Director: Aych McArdle
Support Coordinator: Morgan Butler
Fundraising Coordinator: Chase Fox
Casual Educators:
Eli Matthewson
Vicky Wood
Luis Meirelles

RainbowYOUTH

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RainbowYOUTH

Know who you are, be who you are.

Whaia to ake ngakaunui, i te pono, i te marama.

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